

Improvement Priority	STRATEGY	SUCCESS INDICATORS
Empowering students through enhanced <i>Writing</i> skills	1. Implement a consistent whole-college approach to the explicit teaching of reading and writing. 2. Build the capacity of all teachers and teacher aides to improve student writing with the support of Professional Learning Teams. 3. Build teachers' data analysis capabilities to improve student achievement. 4. Implement a consistent approach to using supportive digital technologies to improve student learning and writing.	Annual targets will be specified in the Annual Implementation Plan based on current school and system data. Systemic Measures: ▪ The improvement of student attendance and retention. ▪ The improvement of NAPLAN data: ○ Reaching NMS/U2B benchmark ○ Relative gain percentage ○ Year 9 Writing ▪ The continuous improvement of C standard attainment or better in English, Mathematics and Science in years 7 – 10. ▪ The continuous improvement and maintenance of senior schooling performance. ▪ The continuous improvement of School Opinion Survey feedback. College Based Measures ▪ The successful implementation of a whole-college approach to reading and writing. ▪ The improvement of student writing outcomes as observed through student curriculum output, assessment and literacy enhancement support. ▪ The level of teacher confidence to implement the requirements of 7 to 10 Australia Curriculum and New Senior QCE Curriculum and Training Programs. ▪ The successful development of a school assessment and moderation protocols, reflecting curriculum standards. ▪ The improvement in teacher capacity to cater for all learners to achieved improved learning outcomes. ▪ The consistent recording of differentiated strategies - accessible for all teaching staff. ▪ The continuous improvement of student case management – exemplified by the Junior and Senior Certificate of Education. ▪ The continuous improvement of a whole of college approach to Positive Behaviour for Learning (PBL). ▪ The tracking of student wellbeing. ▪ The increase of satisfaction ratings or better for Effort and Behaviour in Years 7 to 12 student reports. ▪ The increase of positive behaviours recorded in One School. ▪ The reduction in the number of school disciplinary absences. ▪ The increase of parent participation in school events. ▪ The continuous improvement and maintenance of community and industry partnerships. ▪ The increase of student enrolments.
Delivering quality teaching and learning through <i>Differentiation</i>	1. Plan and implement the delivery of a quality assured whole school curriculum plan for the delivery of Australian Curriculum and Senior Assessment and Tertiary Entrance (SATE) programs. 2. Implement an agreed pedagogical framework – based on <i>Gradual Release of Responsibility</i> - that clearly articulates the agreed teaching approaches and expectations for the college. 3. Implement a quality assured differentiation framework to cater for the learning needs of all students: including extension opportunities for high achieving students. 4. Implement a college Professional Learning Plan, with a focus on differentiation and writing practices. 5. Empower teaching practice through the implementation of a deliberate approach to coaching to improve student learning.	
Creating a culture of <i>Wellbeing</i>	1. Develop a whole school approach to wellbeing: creating a safe, supportive and inclusive learning / workplace environments. 2. Build the capacity of staff, students and the school community to support a whole school approach to wellbeing and its connections to learning and a healthy workplace environment. 3. Develop strong collaborative systems of early intervention.	

Spinifex State College - Mount Isa

Strategic Plan 2019 - 2022



Phil Sweeney

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Our Vision

To develop Clever, Skilled and Creative Spinifex State College Graduates

Our Motto

Sharing Knowledge, Creating our Future

Our Purpose

We inspire each other to be productive local and global citizens who shape our futures through the pursuit of excellence.

Our Values

Inspire success
Create opportunities
Build resilience
Empower community